

第 1 回 更別村議会臨時会  
議案資料

別表第1(一)(第3条関係)  
行政職給料表(比較表)

【令和6年4月1日】

職員の区分	職務の級 号俸	1級			2級			3級			
		給料月額			給料月額			給料月額			
		改正前	改正後	差額	改正前	改正後	差額	改正前	改正後	差額	
定年 再任用 短時間勤務 職員以外の 職員	1				208,000	230,000	22,000	240,900	261,300	20,400	
	2				209,700	231,500	21,800	242,400	262,300	19,900	
	3				211,400	233,000	21,600	243,800	263,300	19,500	
	4				212,900	234,500	21,600	245,200	264,300	19,100	
	5				214,400	236,000	21,600	246,400	265,300	18,900	
	6				216,200	237,500	21,300	248,000	266,300	18,300	
	7				217,900	239,000	21,100	249,500	267,300	17,800	
	8				219,600	240,500	20,900	250,900	268,300	17,400	
	9				221,100	242,000	20,900	252,000	269,300	17,300	
	10				222,600	243,400	20,800	253,400	270,300	16,900	
	11				224,100	244,800	20,700	254,900	271,300	16,400	
	12				225,600	246,200	20,600	256,200	272,300	16,100	
	13				226,800	247,400	20,600	257,500	273,300	15,800	
	14				228,200	248,600	20,400	258,700	274,300	15,600	
	15				229,600	249,800	20,200	259,900	275,300	15,400	
	16				231,000	251,000	20,000	261,100	276,400	15,300	
	17				232,400	252,100	19,700	262,300	277,400	15,100	
	18				234,000	253,200	19,200	263,600	278,700	15,100	
	19				235,500	254,300	18,800	264,900	280,000	15,100	
	20				236,900	255,400	18,500	266,200	281,200	15,000	
	21		162,100	183,500	21,400	238,100	256,400	18,300	267,600	282,500	14,900
	22		163,200	184,600	21,400	239,700	257,400	17,700	269,100	283,800	14,700
	23		164,400	185,800	21,400	241,200	258,400	17,200	270,700	285,000	14,300
	24		165,500	186,900	21,400	242,600	259,400	16,800	272,200	286,200	14,000
	25		166,600	188,000	21,400	243,600	260,400	16,800	273,800	287,300	13,500
	26		167,700	189,700	22,000	245,100	261,300	16,200	275,500	288,500	13,000
	27		168,800	191,300	22,500	246,400	262,200	15,800	277,100	289,800	12,700
	28		169,900	192,900	23,000	247,600	263,100	15,500	278,700	291,100	12,400
	29		170,900	194,500	23,600	248,700	263,900	15,200	280,300	292,400	12,100
	30		172,300	196,200	23,900	249,700	264,700	15,000	281,800	293,400	11,600
	31		173,600	197,800	24,200	250,600	265,500	14,900	283,300	294,400	11,100
	32		174,900	199,400	24,500	251,500	266,300	14,800	284,800	295,500	10,700
	33		176,100	201,000	24,900	252,400	267,000	14,600	285,900	296,600	10,700
	34		177,600	202,700	25,100	253,300	267,800	14,500	287,500	297,800	10,300
	35		179,100	204,400	25,300	254,100	268,600	14,500	289,000	298,900	9,900
	36		180,700	206,100	25,400	254,900	269,300	14,400	290,500	300,100	9,600
	37		181,800	207,400	25,600	255,600	270,000	14,400	291,900	301,300	9,400
	38		183,200	209,000	25,800	256,700	270,800	14,100	293,500	302,600	9,100
	39		184,600	210,600	26,000	257,900	271,600	13,700	295,100	303,900	8,800
	40		186,000	212,100	26,100	259,000	272,300	13,300	296,700	305,200	8,500
	41		187,300	213,600	26,300	260,200	273,000	12,800	298,200	306,500	8,300
	42		189,600	215,200	25,600	261,400	273,800	12,400	299,800	307,800	8,000
	43		191,800	216,800	25,000	262,500	274,600	12,100	301,300	309,100	7,800
	44		194,000	218,400	24,400	263,600	275,300	11,700	302,800	310,400	7,600
	45		196,200	220,000	23,800	264,700	276,000	11,300	304,400	311,700	7,300
	46		197,900	221,700	23,800	265,800	276,700	10,900	306,000	313,000	7,000
	47		199,400	223,000	23,600	266,900	277,400	10,500	307,600	314,300	6,700
	48		200,900	224,300	23,400	267,900	278,100	10,200	309,100	315,400	6,300
	49		202,400	225,600	23,200	268,900	278,800	9,900	310,000	316,300	6,300
	50		203,800	226,700	22,900	269,900	279,500	9,600	311,500	317,600	6,100
	51		205,200	227,800	22,600	270,900	280,200	9,300	313,000	318,900	5,900
	52		206,600	228,900	22,300	271,800	280,900	9,100	314,600	320,200	5,600
	53		208,000	230,000	22,000	272,700	281,500	8,800	316,200	321,400	5,200
	54		209,300	231,100	21,800	273,600	282,200	8,600	317,800	322,700	4,900
	55		210,600	232,200	21,600	274,500	282,800	8,300	319,300	323,900	4,600
	56		211,900	233,300	21,400	275,400	283,500	8,100	320,800	325,100	4,300
	57		213,200	234,400	21,200	276,300	284,100	7,800	322,200	326,400	4,200
	58		214,400	235,400	21,000	277,200	284,800	7,600	323,400	327,500	4,100
	59		215,600	236,400	20,800	278,100	285,400	7,300	324,500	328,600	4,100
	60		216,700	237,300	20,600	279,000	286,100	7,100	325,600	329,700	4,100
	61		217,800	238,200	20,400	280,000	286,700	6,700	326,300	330,400	4,100
	62		218,900	239,100	20,200	281,000	287,400	6,400	327,200	331,300	4,100
	63		219,900	239,900	20,000	281,900	288,000	6,100	328,000	332,000	4,000
	64		220,900	240,700	19,800	282,800	288,500	5,700	328,800	332,800	4,000
	65		221,800	241,400	19,600	283,300	289,000	5,700	329,600	333,600	4,000

職員 の区 分	職務の 級 号俸	1級 給料月額			2級 給料月額			3級 給料月額		
		改正前	改正後	差額	改正前	改正後	差額	改正前	改正後	差額
	66	222,700	242,000	19,300	284,000	289,600	5,600	330,000	334,000	4,000
	67	223,600	242,600	19,000	284,700	290,100	5,400	330,600	334,600	4,000
	68	224,500	243,200	18,700	285,600	290,700	5,100	331,300	335,300	4,000
	69	225,400	243,800	18,400	286,600	291,200	4,600	332,100	336,100	4,000
	70	226,300	244,400	18,100	287,400	291,700	4,300	332,800	336,800	4,000
	71	227,200	245,000	17,800	288,200	292,300	4,100	333,500	337,500	4,000
	72	228,100	245,500	17,400	289,000	292,900	3,900	334,100	338,100	4,000
	73	228,900	246,000	17,100	289,700	293,400	3,700	334,600	338,600	4,000
	74	229,800	246,400	16,600	290,200	293,900	3,700	335,200	339,200	4,000
	75	230,700	246,700	16,000	290,600	294,300	3,700	335,700	339,700	4,000
	76	231,500	247,000	15,500	291,000	294,600	3,600	336,300	340,300	4,000
	77	231,800	247,300	15,500	291,200	294,800	3,600	336,600	340,600	4,000
	78	232,600	247,600	15,000	291,500	295,100	3,600	337,100	341,100	4,000
	79	233,300	247,900	14,600	291,700	295,300	3,600	337,500	341,500	4,000
	80	233,900	248,200	14,300	292,000	295,600	3,600	337,900	341,900	4,000
	81	234,500	248,500	14,000	292,200	295,800	3,600	338,300	342,300	4,000
	82	235,200	248,800	13,600	292,400	296,000	3,600	338,800	342,800	4,000
	83	235,800	249,100	13,300	292,700	296,300	3,600	339,300	343,300	4,000
	84	236,300	249,400	13,100	292,900	296,500	3,600	339,800	343,800	4,000
	85	236,800	249,700	12,900	293,200	296,800	3,600	340,100	344,100	4,000
	86	237,300	250,000	12,700	293,500	297,100	3,600	340,500	344,500	4,000
	87	237,800	250,300	12,500	293,800	297,400	3,600	341,000	344,900	3,900
	88	238,400	250,600	12,200	294,100	297,700	3,600	341,400	345,300	3,900
	89	238,900	250,900	12,000	294,400	298,000	3,600	341,700	345,600	3,900
	90	239,400	251,200	11,800	294,800	298,300	3,500	342,100	346,000	3,900
	91	239,900	251,500	11,600	295,100	298,600	3,500	342,600	346,400	3,800
	92	240,400	251,800	11,400	295,500	299,000	3,500	343,000	346,800	3,800
	93	240,900	252,100	11,200	295,700	299,200	3,500	343,200	347,000	3,800
	94	241,400	252,400	11,000	295,900	299,400	3,500	343,600	347,400	3,800
	95	241,800	252,700	10,900	296,200	299,700	3,500	344,100	347,800	3,700
	96	242,300	253,000	10,700	296,600	300,100	3,500	344,500	348,200	3,700
	97	242,800	253,300	10,500	296,800	300,300	3,500	344,700	348,400	3,700
	98	243,300	253,600	10,300	297,100	300,600	3,500	345,100	348,800	3,700
	99	243,800	253,900	10,100	297,500	301,000	3,500	345,500	349,200	3,700
	100	244,300	254,200	9,900	297,900	301,400	3,500	345,800	349,500	3,700
	101	244,700	254,500	9,800	298,100	301,600	3,500	346,100	349,800	3,700
	102	245,200	254,800	9,600	298,400	301,900	3,500	346,500	350,200	3,700
	103	245,600	255,100	9,500	298,800	302,200	3,400	346,900	350,600	3,700
	104	246,000	255,400	9,400	299,100	302,500	3,400	347,300	351,000	3,700
	105	246,400	255,700	9,300	299,300	302,700	3,400	347,800	351,500	3,700
	106	246,800	256,000	9,200	299,600	303,000	3,400	348,200	351,900	3,700
	107	247,200	256,300	9,100	300,000	303,300	3,300	348,600	352,300	3,700
	108	247,600	256,600	9,000	300,300	303,600	3,300	349,000	352,700	3,700
	109	248,000	256,900	8,900	300,500	303,800	3,300	349,500	353,200	3,700
	110	248,500	257,200	8,700	300,900	304,200	3,300	349,900	353,600	3,700
	111	248,800	257,500	8,700	301,300	304,600	3,300	350,200	353,900	3,700
	112	249,100	257,800	8,700	301,600	304,900	3,300	350,500	354,200	3,700
	113	249,400	258,100	8,700	301,800	305,100	3,300	351,000	354,700	3,700
	114				302,000	305,300	3,300			
	115				302,300	305,600	3,300			
	116				302,700	306,000	3,300			
	117				302,900	306,200	3,300			
	118				303,100	306,400	3,300			
	119				303,400	306,700	3,300			
	120				303,700	307,000	3,300			
	121				304,100	307,400	3,300			
	122				304,300	307,600	3,300			
	123				304,600	307,900	3,300			
	124				304,900	308,200	3,300			
	125				305,200	308,500	3,300			
定年 前再 任用 短時 間勤 務員		基準給料月額			基準給料月額			基準給料月額		
		188,700	192,000	3,300	216,200	219,500	3,300	256,200	260,000	3,800

職員の区分	職務の級 号俸	4級			5級			6級		
		給料月額			給料月額			給料月額		
		改正前	改正後	差額	改正前	改正後	差額	改正前	改正後	差額
定年 前再 任用 短時 間勤 務員 以外 の職 員	1	271,600	287,300	15,700	295,400	309,800	14,400	323,100	335,000	11,900
	2	273,200	288,900	15,700	297,500	311,500	14,000	325,300	336,900	11,600
	3	274,700	290,400	15,700	299,500	313,200	13,700	327,500	338,700	11,200
	4	276,300	291,900	15,600	301,400	314,700	13,300	329,500	340,500	11,000
	5	277,800	293,400	15,600	303,200	316,100	12,900	331,500	342,200	10,700
	6	279,500	294,900	15,400	305,000	317,400	12,400	333,500	343,900	10,400
	7	281,300	296,300	15,000	306,600	318,700	12,100	335,400	345,500	10,100
	8	283,100	297,600	14,500	308,200	320,000	11,800	337,300	347,200	9,900
	9	284,800	298,800	14,000	309,800	321,300	11,500	339,200	348,800	9,600
	10	286,700	300,300	13,600	312,000	323,100	11,100	341,200	350,500	9,300
	11	288,500	301,800	13,300	314,200	324,900	10,700	343,200	352,100	8,900
	12	290,300	303,200	12,900	316,200	326,600	10,400	345,200	353,700	8,500
	13	292,100	304,600	12,500	318,200	328,300	10,100	347,000	355,200	8,200
	14	293,700	305,700	12,000	320,200	330,000	9,800	349,000	356,900	7,900
	15	295,100	306,700	11,600	322,100	331,700	9,600	350,900	358,500	7,600
	16	296,500	307,900	11,400	324,000	333,400	9,400	352,800	360,100	7,300
	17	298,000	309,100	11,100	325,900	335,000	9,100	354,500	361,700	7,200
	18	300,000	310,700	10,700	327,900	336,700	8,800	356,500	363,500	7,000
	19	302,000	312,300	10,300	329,800	338,400	8,600	358,300	365,000	6,700
	20	303,800	313,900	10,100	331,700	340,000	8,300	360,200	366,600	6,400
	21	305,500	315,400	9,900	333,400	341,500	8,100	362,100	368,000	5,900
	22	307,400	317,000	9,600	335,400	343,100	7,700	364,000	369,600	5,600
	23	309,300	318,600	9,300	337,400	344,700	7,300	365,900	371,200	5,300
	24	311,100	320,200	9,100	339,300	346,200	6,900	367,800	372,700	4,900
	25	312,800	321,700	8,900	340,700	347,600	6,900	369,700	374,600	4,900
	26	314,800	323,400	8,600	342,600	349,300	6,700	371,600	376,500	4,900
	27	316,800	325,000	8,200	344,500	350,900	6,400	373,500	378,400	4,900
	28	318,700	326,600	7,900	346,400	352,500	6,100	375,400	380,200	4,800
	29	320,400	328,000	7,600	348,000	353,700	5,700	376,900	381,700	4,800
	30	322,400	329,700	7,300	349,900	355,200	5,300	378,700	383,500	4,800
	31	324,400	331,400	7,000	351,700	356,700	5,000	380,500	385,200	4,700
	32	326,400	333,000	6,600	353,500	358,200	4,700	382,100	386,800	4,700
	33	327,600	334,200	6,600	355,300	359,900	4,600	383,800	388,500	4,700
	34	329,600	336,100	6,500	357,100	361,700	4,600	385,200	389,900	4,700
	35	331,500	337,800	6,300	358,800	363,400	4,600	386,600	391,300	4,700
	36	333,500	339,400	5,900	360,500	365,100	4,600	388,000	392,700	4,700
	37	335,400	340,900	5,500	361,900	366,500	4,600	389,400	394,100	4,700
	38	337,300	342,500	5,200	363,200	367,800	4,600	390,600	395,300	4,700
	39	339,200	344,100	4,900	364,500	369,000	4,500	391,800	396,500	4,700
	40	341,100	345,700	4,600	365,900	370,400	4,500	392,800	397,500	4,700
	41	342,900	347,400	4,500	367,000	371,500	4,500	393,900	398,600	4,700
	42	344,800	349,200	4,400	367,900	372,400	4,500	395,100	399,800	4,700
	43	346,600	351,000	4,400	368,900	373,400	4,500	396,200	400,900	4,700
	44	348,400	352,800	4,400	370,000	374,500	4,500	397,300	402,000	4,700
	45	349,900	354,300	4,400	370,800	375,300	4,500	398,000	402,700	4,700
	46	351,300	355,700	4,400	371,700	376,200	4,500	398,700	403,400	4,700
	47	352,700	357,100	4,400	372,600	377,100	4,500	399,400	404,100	4,700
	48	354,200	358,500	4,300	373,400	377,900	4,500	400,100	404,800	4,700
	49	355,700	360,000	4,300	374,200	378,700	4,500	400,700	405,400	4,700
	50	356,500	360,800	4,300	375,000	379,500	4,500	401,300	406,000	4,700
	51	357,500	361,800	4,300	375,800	380,300	4,500	401,800	406,500	4,700
	52	358,500	362,800	4,300	376,500	381,000	4,500	402,200	406,900	4,700
	53	359,400	363,700	4,300	377,200	381,700	4,500	402,600	407,300	4,700
	54	360,500	364,800	4,300	377,900	382,400	4,500	402,900	407,500	4,600
	55	361,400	365,700	4,300	378,600	383,100	4,500	403,200	407,800	4,600
	56	362,400	366,700	4,300	379,300	383,800	4,500	403,500	408,100	4,600
	57	363,300	367,600	4,300	379,800	384,300	4,500	403,800	408,400	4,600
	58	364,000	368,300	4,300	380,400	384,900	4,500	404,100	408,700	4,600
	59	364,700	369,000	4,300	381,000	385,500	4,500	404,400	409,000	4,600
	60	365,300	369,600	4,300	381,700	386,200	4,500	404,700	409,300	4,600
	61	365,700	370,000	4,300	382,100	386,600	4,500	405,000	409,500	4,500
	62	366,300	370,600	4,300	382,800	387,200	4,400	405,300	409,800	4,500
	63	367,000	371,300	4,300	383,400	387,800	4,400	405,600	410,100	4,500
	64	367,700	372,000	4,300	384,000	388,300	4,300	405,900	410,400	4,500
	65	368,000	372,300	4,300	384,400	388,700	4,300	406,200	410,600	4,400

職員 の区 分	職務の 級 号	4級			5級			6級		
		給料月額			給料月額			給料月額		
		改正前	改正後	差額	改正前	改正後	差額	改正前	改正後	差額
	66	368,700	373,000	4,300	385,000	389,300	4,300	406,500	410,900	4,400
	67	369,400	373,700	4,300	385,600	389,900	4,300	406,800	411,200	4,400
	68	370,000	374,300	4,300	386,200	390,400	4,200	407,100	411,500	4,400
	69	370,300	374,600	4,300	386,600	390,800	4,200	407,300	411,700	4,400
	70	370,900	375,100	4,200	387,100	391,300	4,200	407,600	412,000	4,400
	71	371,600	375,700	4,100	387,600	391,800	4,200	407,900	412,300	4,400
	72	372,200	376,300	4,100	388,200	392,400	4,200	408,100	412,500	4,400
	73	372,500	376,600	4,100	388,500	392,700	4,200	408,300	412,700	4,400
	74	373,100	377,200	4,100	388,900	393,100	4,200	408,600	413,000	4,400
	75	373,800	377,900	4,100	389,300	393,500	4,200	408,900	413,300	4,400
	76	374,400	378,500	4,100	389,700	393,900	4,200	409,100	413,500	4,400
	77	374,800	378,900	4,100	390,000	394,200	4,200	409,300	413,700	4,400
	78	375,300	379,400	4,100	390,300	394,500	4,200	409,600	414,000	4,400
	79	375,900	380,000	4,100	390,600	394,800	4,200	409,900	414,300	4,400
	80	376,400	380,500	4,100	390,800	395,000	4,200	410,100	414,500	4,400
	81	376,900	381,000	4,100	391,000	395,200	4,200	410,300	414,700	4,400
	82	377,500	381,600	4,100	391,300	395,500	4,200	410,600	415,000	4,400
	83	378,000	382,100	4,100	391,600	395,800	4,200	410,900	415,300	4,400
	84	378,300	382,400	4,100	391,800	396,000	4,200	411,100	415,500	4,400
	85	378,700	382,800	4,100	392,000	396,200	4,200	411,300	415,700	4,400
	86	379,200	383,300	4,100	392,300	396,500	4,200			
	87	379,600	383,700	4,100	392,600	396,800	4,200			
	88	380,000	384,100	4,100	392,800	397,000	4,200			
	89	380,400	384,500	4,100	393,000	397,200	4,200			
	90	380,900	385,000	4,100	393,300	397,500	4,200			
	91	381,300	385,400	4,100	393,600	397,800	4,200			
	92	381,700	385,800	4,100	393,800	398,000	4,200			
	93	382,000	386,100	4,100	394,000	398,200	4,200			
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定年 前再 任用 短時 間勤 務員		基準給料月額			基準給料月額			基準給料月額		
		275,600	279,700	4,100	290,700	294,900	4,200	316,200	320,600	4,400

別表第1(一)(第3条関係)  
行政職給料表(比較表)

【令和7年4月1日】

職員の区分	職務の級 号俸	1級			2級			3級		
		改正前	改正後	差額	改正前	改正後	差額	改正前	改正後	差額
定年 前再 任用 短時 間勤 務職 員以 外の 職員	1				230,000	230,000	—	261,300	265,300	4,000
	2				231,500	231,500	—	262,300	266,300	4,000
	3				233,000	233,000	—	263,300	267,300	4,000
	4				234,500	234,500	—	264,300	268,300	4,000
	5				236,000	236,000	—	265,300	269,300	4,000
	6				237,500	237,500	—	266,300	270,300	4,000
	7				239,000	239,000	—	267,300	271,300	4,000
	8				240,500	240,500	—	268,300	272,300	4,000
	9				242,000	242,000	—	269,300	273,300	4,000
	10				243,400	243,400	—	270,300	274,300	4,000
	11				244,800	244,800	—	271,300	275,300	4,000
	12				246,200	246,200	—	272,300	276,400	4,100
	13				247,400	247,400	—	273,300	277,400	4,100
	14				248,600	248,600	—	274,300	278,700	4,400
	15				249,800	249,800	—	275,300	280,000	4,700
	16				251,000	251,000	—	276,400	281,200	4,800
	17				252,100	252,100	—	277,400	282,500	5,100
	18				253,200	253,200	—	278,700	283,800	5,100
	19				254,300	254,300	—	280,000	285,000	5,000
	20				255,400	255,400	—	281,200	286,200	5,000
	21	183,500	183,500	—	256,400	256,400	—	282,500	287,300	4,800
	22	184,600	184,600	—	257,400	257,400	—	283,800	288,500	4,700
	23	185,800	185,800	—	258,400	258,400	—	285,000	289,800	4,800
	24	186,900	186,900	—	259,400	259,400	—	286,200	291,100	4,900
	25	188,000	188,000	—	260,400	260,400	—	287,300	292,400	5,100
	26	189,700	189,700	—	261,300	261,300	—	288,500	293,400	4,900
	27	191,300	191,300	—	262,200	262,200	—	289,800	294,400	4,600
	28	192,900	192,900	—	263,100	263,100	—	291,100	295,500	4,400
	29	194,500	194,500	—	263,900	263,900	—	292,400	296,600	4,200
	30	196,200	196,200	—	264,700	264,700	—	293,400	297,800	4,400
	31	197,800	197,800	—	265,500	265,500	—	294,400	298,900	4,500
	32	199,400	199,400	—	266,300	266,300	—	295,500	300,100	4,600
	33	201,000	201,000	—	267,000	267,000	—	296,600	301,300	4,700
	34	202,700	202,700	—	267,800	267,800	—	297,800	302,600	4,800
	35	204,400	204,400	—	268,600	268,600	—	298,900	303,900	5,000
	36	206,100	206,100	—	269,300	269,300	—	300,100	305,200	5,100
	37	207,400	207,400	—	270,000	270,000	—	301,300	306,500	5,200
	38	209,000	209,000	—	270,800	270,800	—	302,600	307,800	5,200
	39	210,600	210,600	—	271,600	271,600	—	303,900	309,100	5,200
	40	212,100	212,100	—	272,300	272,300	—	305,200	310,400	5,200
	41	213,600	213,600	—	273,000	273,000	—	306,500	311,700	5,200
	42	215,200	215,200	—	273,800	273,800	—	307,800	313,000	5,200
	43	216,800	216,800	—	274,600	274,600	—	309,100	314,300	5,200
	44	218,400	218,400	—	275,300	275,300	—	310,400	315,400	5,000
	45	220,000	220,000	—	276,000	276,000	—	311,700	316,300	4,600
	46	221,700	221,700	—	276,700	276,700	—	313,000	317,600	4,600
	47	223,000	223,000	—	277,400	277,400	—	314,300	318,900	4,600
	48	224,300	224,300	—	278,100	278,100	—	315,400	320,200	4,800
	49	225,600	225,600	—	278,800	278,800	—	316,300	321,400	5,100
	50	226,700	226,700	—	279,500	279,500	—	317,600	322,700	5,100
	51	227,800	227,800	—	280,200	280,200	—	318,900	323,900	5,000
	52	228,900	228,900	—	280,900	280,900	—	320,200	325,100	4,900
	53	230,000	230,000	—	281,500	281,500	—	321,400	326,400	5,000
	54	231,100	231,100	—	282,200	282,200	—	322,700	327,500	4,800
	55	232,200	232,200	—	282,800	282,800	—	323,900	328,600	4,700
	56	233,300	233,300	—	283,500	283,500	—	325,100	329,700	4,600
	57	234,400	234,400	—	284,100	284,100	—	326,400	330,400	4,000
	58	235,400	235,400	—	284,800	284,800	—	327,500	331,300	3,800
	59	236,400	236,400	—	285,400	285,400	—	328,600	332,000	3,400
	60	237,300	237,300	—	286,100	286,100	—	329,700	332,800	3,100
	61	238,200	238,200	—	286,700	286,700	—	330,400	333,600	3,200
	62	239,100	239,100	—	287,400	287,400	—	331,300	334,000	2,700
	63	239,900	239,900	—	288,000	288,000	—	332,000	334,600	2,600
	64	240,700	240,700	—	288,500	288,500	—	332,800	335,300	2,500
	65	241,400	241,400	—	289,000	289,000	—	333,600	336,100	2,500

職員の区分	職務の級 号俸	1級			2級			3級		
		給料月額			給料月額			給料月額		
		改正前	改正後	差額	改正前	改正後	差額	改正前	改正後	差額
	66	242,000	242,000	—	289,600	289,600	—	334,000	336,800	2,800
	67	242,600	242,600	—	290,100	290,100	—	334,600	337,500	2,900
	68	243,200	243,200	—	290,700	290,700	—	335,300	338,100	2,800
	69	243,800	243,800	—	291,200	291,200	—	336,100	338,600	2,500
	70	244,400	244,400	—	291,700	291,700	—	336,800	339,200	2,400
	71	245,000	245,000	—	292,300	292,300	—	337,500	339,700	2,200
	72	245,500	245,500	—	292,900	292,900	—	338,100	340,300	2,200
	73	246,000	246,000	—	293,400	293,400	—	338,600	340,600	2,000
	74	246,400	246,400	—	293,900	293,900	—	339,200	341,100	1,900
	75	246,700	246,700	—	294,300	294,300	—	339,700	341,500	1,800
	76	247,000	247,000	—	294,600	294,600	—	340,300	341,900	1,600
	77	247,300	247,300	—	294,800	294,800	—	340,600	342,300	1,700
	78	247,600	247,600	—	295,100	295,100	—	341,100	342,800	1,700
	79	247,900	247,900	—	295,300	295,300	—	341,500	343,300	1,800
	80	248,200	248,200	—	295,600	295,600	—	341,900	343,800	1,900
	81	248,500	248,500	—	295,800	295,800	—	342,300	344,100	1,800
	82	248,800	248,800	—	296,000	296,000	—	342,800	344,500	1,700
	83	249,100	249,100	—	296,300	296,300	—	343,300	344,900	1,600
	84	249,400	249,400	—	296,500	296,500	—	343,800	345,300	1,500
	85	249,700	249,700	—	296,800	296,800	—	344,100	345,600	1,500
	86	250,000	250,000	—	297,100	297,100	—	344,500	346,000	1,500
	87	250,300	250,300	—	297,400	297,400	—	344,900	346,400	1,500
	88	250,600	250,600	—	297,700	297,700	—	345,300	346,800	1,500
	89	250,900	250,900	—	298,000	298,000	—	345,600	347,000	1,400
	90	251,200	251,200	—	298,300	298,300	—	346,000	347,400	1,400
	91	251,500	251,500	—	298,600	298,600	—	346,400	347,800	1,400
	92	251,800	251,800	—	299,000	299,000	—	346,800	348,200	1,400
	93	252,100	252,100	—	299,200	299,200	—	347,000	348,400	1,400
	94	252,400	252,400	—	299,400	299,400	—	347,400	348,800	1,400
	95	252,700	252,700	—	299,700	299,700	—	347,800	349,200	1,400
	96	253,000	253,000	—	300,100	300,100	—	348,200	349,500	1,300
	97	253,300	253,300	—	300,300	300,300	—	348,400	349,800	1,400
	98	253,600	253,600	—	300,600	300,600	—	348,800	350,200	1,400
	99	253,900	253,900	—	301,000	301,000	—	349,200	350,600	1,400
	100	254,200	254,200	—	301,400	301,400	—	349,500	351,000	1,500
	101	254,500	254,500	—	301,600	301,600	—	349,800	351,500	1,700
	102	254,800	254,800	—	301,900	301,900	—	350,200	351,900	1,700
	103	255,100	255,100	—	302,200	302,200	—	350,600	352,300	1,700
	104	255,400	255,400	—	302,500	302,500	—	351,000	352,700	1,700
	105	255,700	255,700	—	302,700	302,700	—	351,500	353,200	1,700
	106	256,000	256,000	—	303,000	303,000	—	351,900	353,600	1,700
	107	256,300	256,300	—	303,300	303,300	—	352,300	353,900	1,600
	108	256,600	256,600	—	303,600	303,600	—	352,700	354,200	1,500
	109	256,900	256,900	—	303,800	303,800	—	353,200	354,700	1,500
	110	257,200	257,200	—	304,200	304,200	—	353,600	—	—
	111	257,500	257,500	—	304,600	304,600	—	353,900	—	—
	112	257,800	257,800	—	304,900	304,900	—	354,200	—	—
	113	258,100	258,100	—	305,100	305,100	—	354,700	—	—
	114				305,300	305,300	—			
	115				305,600	305,600	—			
	116				306,000	306,000	—			
	117				306,200	306,200	—			
	118				306,400	306,400	—			
	119				306,700	306,700	—			
	120				307,000	307,000	—			
	121				307,400	307,400	—			
	122				307,600	307,600	—			
	123				307,900	307,900	—			
	124				308,200	308,200	—			
	125				308,500	308,500	—			
定年前再任用短時間勤務職員		基準給料月額			基準給料月額			基準給料月額		
		192,000	192,000	—	219,500	219,500	—	260,000	260,000	—

職員の区分	職務の級 号俸	4級			5級			6級		
		給料月額			給料月額			給料月額		
		改正前	改正後	差額	改正前	改正後	差額	改正前	改正後	差額
定年 再任用 短時間勤務 職員以外の職員	1	287,300	298,800	11,500	309,800	321,300	11,500	335,000	355,200	20,200
	2	288,900	300,300	11,400	311,500	323,100	11,600	336,900	356,900	20,000
	3	290,400	301,800	11,400	313,200	324,900	11,700	338,700	358,500	19,800
	4	291,900	303,200	11,300	314,700	326,600	11,900	340,500	360,100	19,600
	5	293,400	304,600	11,200	316,100	328,300	12,200	342,200	361,700	19,500
	6	294,900	305,700	10,800	317,400	330,000	12,600	343,900	363,500	19,600
	7	296,300	306,700	10,400	318,700	331,700	13,000	345,500	365,000	19,500
	8	297,600	307,900	10,300	320,000	333,400	13,400	347,200	366,600	19,400
	9	298,800	309,100	10,300	321,300	335,000	13,700	348,800	368,000	19,200
	10	300,300	310,700	10,400	323,100	336,700	13,600	350,500	369,600	19,100
	11	301,800	312,300	10,500	324,900	338,400	13,500	352,100	371,200	19,100
	12	303,200	313,900	10,700	326,600	340,000	13,400	353,700	372,700	19,000
	13	304,600	315,400	10,800	328,300	341,500	13,200	355,200	374,600	19,400
	14	305,700	317,000	11,300	330,000	343,100	13,100	356,900	376,500	19,600
	15	306,700	318,600	11,900	331,700	344,700	13,000	358,500	378,400	19,900
	16	307,900	320,200	12,300	333,400	346,200	12,800	360,100	380,200	20,100
	17	309,100	321,700	12,600	335,000	347,600	12,600	361,700	381,700	20,000
	18	310,700	323,400	12,700	336,700	349,300	12,600	363,500	383,500	20,000
	19	312,300	325,000	12,700	338,400	350,900	12,500	365,000	385,200	20,200
	20	313,900	326,600	12,700	340,000	352,500	12,500	366,600	386,800	20,200
	21	315,400	328,000	12,600	341,500	353,700	12,200	368,000	388,500	20,500
	22	317,000	329,700	12,700	343,100	355,200	12,100	369,600	389,900	20,300
	23	318,600	331,400	12,800	344,700	356,700	12,000	371,200	391,300	20,100
	24	320,200	333,000	12,800	346,200	358,200	12,000	372,700	392,700	20,000
	25	321,700	334,200	12,500	347,600	359,900	12,300	374,600	394,100	19,500
	26	323,400	336,100	12,700	349,300	361,700	12,400	376,500	395,300	18,800
	27	325,000	337,800	12,800	350,900	363,400	12,500	378,400	396,500	18,100
	28	326,600	339,400	12,800	352,500	365,100	12,600	380,200	397,500	17,300
	29	328,000	340,900	12,900	353,700	366,500	12,800	381,700	398,600	16,900
	30	329,700	342,500	12,800	355,200	367,800	12,600	383,500	399,800	16,300
	31	331,400	344,100	12,700	356,700	369,000	12,300	385,200	400,900	15,700
	32	333,000	345,700	12,700	358,200	370,400	12,200	386,800	402,000	15,200
	33	334,200	347,400	13,200	359,900	371,500	11,600	388,500	402,700	14,200
	34	336,100	349,200	13,100	361,700	372,400	10,700	389,900	403,400	13,500
	35	337,800	351,000	13,200	363,400	373,400	10,000	391,300	404,100	12,800
	36	339,400	352,800	13,400	365,100	374,500	9,400	392,700	404,800	12,100
	37	340,900	354,300	13,400	366,500	375,300	8,800	394,100	405,400	11,300
	38	342,500	355,700	13,200	367,800	376,200	8,400	395,300	406,000	10,700
	39	344,100	357,100	13,000	369,000	377,100	8,100	396,500	406,500	10,000
	40	345,700	358,500	12,800	370,400	377,900	7,500	397,500	406,900	9,400
	41	347,400	360,000	12,600	371,500	378,700	7,200	398,600	407,300	8,700
	42	349,200	360,800	11,600	372,400	379,500	7,100	399,800	407,500	7,700
	43	351,000	361,800	10,800	373,400	380,300	6,900	400,900	407,800	6,900
	44	352,800	362,800	10,000	374,500	381,000	6,500	402,000	408,100	6,100
	45	354,300	363,700	9,400	375,300	381,700	6,400	402,700	408,400	5,700
	46	355,700	364,800	9,100	376,200	382,400	6,200	403,400	408,700	5,300
	47	357,100	365,700	8,600	377,100	383,100	6,000	404,100	409,000	4,900
	48	358,500	366,700	8,200	377,900	383,800	5,900	404,800	409,300	4,500
	49	360,000	367,600	7,600	378,700	384,300	5,600	405,400	409,500	4,100
	50	360,800	368,300	7,500	379,500	384,900	5,400	406,000	409,800	3,800
	51	361,800	369,000	7,200	380,300	385,500	5,200	406,500	410,100	3,600
	52	362,800	369,600	6,800	381,000	386,200	5,200	406,900	410,400	3,500
	53	363,700	370,000	6,300	381,700	386,600	4,900	407,300	410,600	3,300
	54	364,800	370,600	5,800	382,400	387,200	4,800	407,500	410,900	3,400
	55	365,700	371,300	5,600	383,100	387,800	4,700	407,800	411,200	3,400
	56	366,700	372,000	5,300	383,800	388,300	4,500	408,100	411,500	3,400
	57	367,600	372,300	4,700	384,300	388,700	4,400	408,400	411,700	3,300
	58	368,300	373,000	4,700	384,900	389,300	4,400	408,700	412,000	3,300
	59	369,000	373,700	4,700	385,500	389,900	4,400	409,000	412,300	3,300
	60	369,600	374,300	4,700	386,200	390,400	4,200	409,300	412,500	3,200
	61	370,000	374,600	4,600	386,600	390,800	4,200	409,500	412,700	3,200
	62	370,600	375,100	4,500	387,200	391,300	4,100	409,800	413,000	3,200
	63	371,300	375,700	4,400	387,800	391,800	4,000	410,100	413,300	3,200
	64	372,000	376,300	4,300	388,300	392,400	4,100	410,400	413,500	3,100
	65	372,300	376,600	4,300	388,700	392,700	4,000	410,600	413,700	3,100



職員 の区 分	職務の 級 号俸	4級			5級			6級		
		給料月額			給料月額			給料月額		
		改正前	改正後	差額	改正前	改正後	差額	改正前	改正後	差額
	66	373,000	377,200	4,200	389,300	393,100	3,800	410,900	414,000	3,100
	67	373,700	377,900	4,200	389,900	393,500	3,600	411,200	414,300	3,100
	68	374,300	378,500	4,200	390,400	393,900	3,500	411,500	414,500	3,000
	69	374,600	378,900	4,300	390,800	394,200	3,400	411,700	414,700	3,000
	70	375,100	379,400	4,300	391,300	394,500	3,200	412,000	415,000	3,000
	71	375,700	380,000	4,300	391,800	394,800	3,000	412,300	415,300	3,000
	72	376,300	380,500	4,200	392,400	395,000	2,600	412,500	415,500	3,000
	73	376,600	381,000	4,400	392,700	395,200	2,500	412,700	415,700	3,000
	74	377,200	381,600	4,400	393,100	395,500	2,400	413,000	-	-
	75	377,900	382,100	4,200	393,500	395,800	2,300	413,300	-	-
	76	378,500	382,400	3,900	393,900	396,000	2,100	413,500	-	-
	77	378,900	382,800	3,900	394,200	396,200	2,000	413,700	-	-
	78	379,400	383,300	3,900	394,500	396,500	2,000	414,000	-	-
	79	380,000	383,700	3,700	394,800	396,800	2,000	414,300	-	-
	80	380,500	384,100	3,600	395,000	397,000	2,000	414,500	-	-
	81	381,000	384,500	3,500	395,200	397,200	2,000	414,700	-	-
	82	381,600	385,000	3,400	395,500	397,500	2,000	415,000	-	-
	83	382,100	385,400	3,300	395,800	397,800	2,000	415,300	-	-
	84	382,400	385,800	3,400	396,000	398,000	2,000	415,500	-	-
	85	382,800	386,100	3,300	396,200	398,200	2,000	415,700	-	-
	86	383,300	-	-	396,500	-	-			
	87	383,700	-	-	396,800	-	-			
	88	384,100	-	-	397,000	-	-			
	89	384,500	-	-	397,200	-	-			
	90	385,000	-	-	397,500	-	-			
	91	385,400	-	-	397,800	-	-			
	92	385,800	-	-	398,000	-	-			
	93	386,100	-	-	398,200	-	-			
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定年 前再 任用 短時 間勤 務員		基準給料月額			基準給料月額			基準給料月額		
		279,700	279,700	-	294,900	294,900	-	320,600	320,600	-